

Health and Safety Policy

STATEMENT OF INTENT

The BK Gulf Group of Companies considers that nothing is so important that it cannot be done safely. The health, safety and wellbeing of our people and everyone else affected by our activities are fundamental to the success of our business.

Our policy and collective vision, is to create a Safe work environment with no injuries. We will achieve this by identifying the hazards and risks involved in our activities and focusing on eliminating them where possible, or reducing them to as low as reasonably practicable. We are committed to continually improving our health and safety performance and will strive to eliminate accidents from our business. We believe that all injuries can be prevented and that no one's health or safety should be affected by our activities.

We will establish and implement, across all of our operations, an effective health and safety management system which defines our organisational arrangements, specifies our controls and provides an effective process of assurance. We will set realistic health and safety objectives which will deliver the intent of this Policy and we will comply at all times with Dutco Group directives, industry standards and health, safety and welfare legislation as a minimum.

The implementation of our health and safety management system is a line management responsibility, supported by functional specialists and relies upon the competence, cooperation and commitment of all our people. We will therefore:

- ❖ Actively involve our people, partners and supply chain in developing and sustaining a positive health and safety culture which demonstrates exemplary and inspirational leadership and commitment.
- ❖ Develop the necessary competencies, through the provision of information, training, instruction and supervision, to enable our workforce to comply with all health and safety requirements and to perform their duties safely.
- ❖ Promote a working environment where everyone makes safety personal and helps to create a safe work environment culture through understanding their impact on health and safety performance
- ❖ Establish effective organisational communication, cooperation and control arrangements with documented procedures and guidance where appropriate and seek employee participation and views on health and safety matters

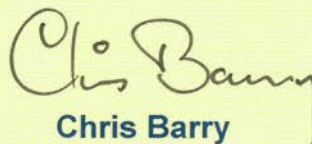
Establish, implement, cascade and review corporate objectives to drive continual process improvement.

RESPONSIBILITIES

Responsibility for this Policy ultimately lies with the General Manager of the BK Group of companies. Day to day implementation of the Policy is the responsibility of operational management and functional heads with the HSEQ Manager responsible for the provision of specialist HSEQ support. All employees have a responsibility to comply with this Policy and its associated arrangements.

ARRANGEMENTS

Arrangements for the control of health and safety are contained within the Business Management System, which fully satisfies the requirements of OHSAS 18001. The effectiveness of these arrangements and our performance against Company objectives is routinely monitored and reported to the Company Executive Leadership Team. This Policy aligns with Dutco Group policies and will be reviewed annually as a minimum. This Policy will be brought to the attention of all employees, supply chain partners and persons working on behalf of the Company. It will also be freely available to the public via the Company website.


Chris Barry
General Manager
February 2018

MAKE SAFETY PERSONAL